Navy
Child and Youth Progra

OSD BIC Initiative

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OSD Business Initiative Council (BIC)

- **Proposal:**
  - **Develop a faster, more cost effective approach to meet child/youth care need**
  - **Leverage civilian child care in preparation for rebasing to gaining installations**
  - **Partner with civilian programs (centers and homes):**
    - **Subsidize spaces**
    - **Explore incentives to expand civilian capacity**
  - **Create joint Service child/youth capability during rebasing**

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Action Approach:

- **Build National alliances with civilian providers to increase availability of cost effective, quality care**
- **Develop subsidy guidelines for each community**
- **Provide on-time incentives for renovation/expansion costs as required**
- **Test alternatives at 4-6 locations across the Services**

OSD Business Initiative Council (BIC) (cont.)

- **Benefits:**
  - **Reduces stress on families during deployment by making more child/youth programs available**
  - **Improves financial stability of families**
  - **Urgently needed to support imminent rebasing**
  - **Immediately available versus the decades required for construction**
  - **More cost effective approach for the Department**

OSD Business Initiative Council (BIC) (cont.)

- **PROS:**
  - **Grows child/youth expeditiously**
  - **More cost effective than military construction**
  - **Creates a strategy for gaining installations during rebasing**
  - **Offers programs within civilian communities where most of our families live**
  - **Eases the tensions of the “haves” and the “have nots”**

OSD Business Initiative Council (BIC) (cont.)

- **CONS:**
  - **Working within state guidelines for child care will be complex**
  - **Expensive infant care needed by youth military families in short supply – civilian child care industry not interested in infant care due to profitability**
  - **No one-size fits-all subsidy program will be viable (range required)**
  - **High cost areas present a financial challenge**

OSD Business Initiative Council (BIC) (cont.)

Task #	Description	Status
1	•Identify 4-6 test sites across the Services in off-base locations to include at least one joint Service site	•Navy identified 3 installations: JRB Willow Grove, JRB New Orleans, & JRB Dallas (Dallas will be joint between Army and MC) •We have a small window to identify more
2	•Initiate tests at 4-6 sites	
3	•Conduct an installation assessment across the military to identify potential off-base opportunities	

Your Objective

Develop proposals for BIC initiative